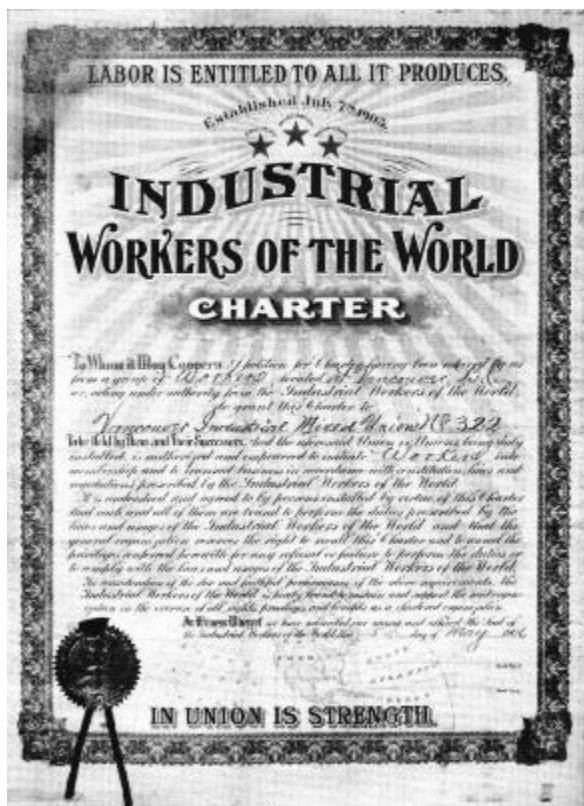


[Charter: Industrial Workers of the World, Vancouver Industrial Mixed Union No.
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